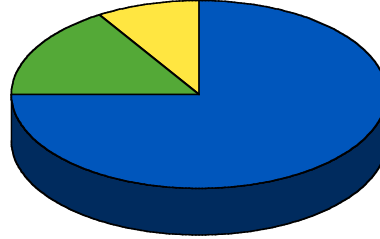




### Your 2018 Total Compensation

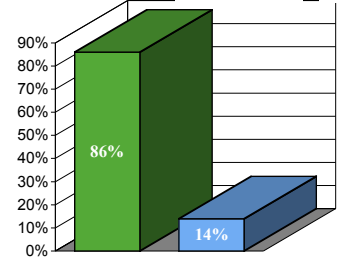
Cash Compensation	\$54,175
PerkWorks Benefits Cost	\$11,835
PerkWorks Retirement Cost	\$6,330
<b>Total Compensation</b>	<b>\$72,340</b>



PerkWorks Benefits and Retirement Cost represents 25% of Your Total Compensation

### Who Pays For Your Benefits and Retirement\*?

PerkWorks Cost	\$18,165	86%
Your Cost	\$3,063	14%



### Cash Compensation

Pay for Time Worked	\$45,000
Vacation	\$3,750
Holiday	\$2,450
Personal	\$825
Sick	\$850
Paid Overtime	\$150
Discretionary Bonus	\$1,000
Sick & Personal Buy Back Bonus	\$150

Cash Compensation Total	\$54,175
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### Retirement\*

	PerkWorks Cost
Retirement Plan	\$2,460
Social Security/Medicare	\$3,870

PerkWorks Retirement Cost	\$6,330
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### Benefits

	Your Cost	PerkWorks Cost
Medical Plan	\$2,518	\$9,094
Dental Plan	\$545	\$545
Group Life and AD&D	\$0	\$81
Long Term Care	\$0	\$146
Long Term Disability	\$0	\$414
Fitness Club Reimbursement		\$270
Unemployment Insurance		\$491
FSA Administration Fee		\$100
Health Reimbursement Account		\$550
HRA Administration Fee		\$144

PerkWorks Benefits Cost	\$3,063	\$11,835
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### Other Valuable Benefits

- Voluntary Life Insurance
- Voluntary Short Term Disability Insurance
- Voluntary Vision Insurance
- Recruitment Reward Program
- Employee Assistance Program
- Wellness Program
- Tuition Assistance Program
- Bus Pass Program
- Credit Union

### About Your Total Compensation Statement...

Every effort has been made to accurately reflect your information on this statement. There is, however, no warranty of complete accuracy implied. The benefits quoted are subject to the specifications, conditions and restrictions of the respective benefit program. In the event there is a variation between this statement and the official plan document or contract, the official plan document or contract will prevail. Furthermore, PerkWorks reserves the right to modify, change, or discontinue any benefit plans at any time if future conditions should warrant such action.

\*Does not include your 401(k) Savings Plan contribution of \$1,350 and your Social Security/Medicare contribution of \$3,870.